

Armed Forces Discount Scheme

Terms and Conditions

1. Definitions

In these terms, the following words have the following meanings:

"Benefits" means the benefits We offer to Forces Personnel from time to time as stated in the most recent Benefits List.

"Benefits List" means the list of Benefits available to Forces Personnel as varied from time to time at Our absolute discretion. A copy of the current Benefits List can be seen on our website at <https://www.sillslegal.co.uk/services-for-individuals/armed-forces>.

"Discount Scheme" means the Armed Forces Discount Scheme offered by Sills & Betteridge to Forces Personnel.

"Employee" means any person employed under a contract of service.

"Forces" means the army, the navy and/or the RAF (but does not include civilian employees or contractors to any of them).

"Forces Personnel" means:

- (a) the Employees of the Forces; and
- (b) any retired Employees of the Forces, so long as they remain a member of the Defence Discount Service.

"We", "Our" or "Us" means Sills & Betteridge LLP

2. Discount Scheme

The Discount Scheme is the benefits scheme under which the Benefits are offered to all Forces Personnel subject to these terms and conditions.

3. Benefits

3.1 We reserve the right to make changes to the Benefits at any time and without notice to Forces Personnel. If We accept instructions at a time when a Benefit applied to that instruction, We will honour that Benefit notwithstanding that such Benefit may thereafter be withdrawn.

3.2 Some Benefits may be subject to further terms. For example they may be:

- (a) restricted to a single use; and/or
- (b) limited to use only once during a given period of time.

Where such further terms apply, they will be stated in the Benefits List.

3.3 We may refuse instructions and hence refuse to provide Benefits to any Forces Personnel for professional reasons, for example if there is a conflict of interests. However, We will not discriminate against or between Forces Personnel on any protected grounds when deciding whether to offer Benefits.

3.4 The enjoyment of any Benefits shall be subject to Our standard terms of business which must be agreed before We commence any work.

3.5 The fact that We may have accepted instructions and provided a Benefit in the past shall not affect Our right to refuse instructions or withdraw the provision of any Benefit in the future.

- 3.6 Benefits have no cash equivalent and cannot be used in conjunction with any other offers, discounts, benefits or promotions which We provide.
- 3.7 In accepting instructions from a member of Forces Personnel to which any Benefit is intended to apply, the member of Forces Personnel warrants that they are instructing Us for themselves (which in this context includes a joint instruction with their spouse or partner) and not on behalf of or as agent to any other person.

4. Cessation of Benefits

- 4.1 We may withdraw the provision of some or all Benefits at any time and may close the Discount Scheme without notice to Forces Personnel. This will not affect any instructions which We have accepted before the Benefits were withdrawn or the Discount Scheme closed.
- 4.2 If a member of Forces Personnel ceases to qualify to enjoy the Benefits of the Discount Scheme, for example if they cease to be an Employee of the Forces, We will honour any instructions which We have accepted whilst they were a member of Forces Personnel. Upon ceasing to be a member of Forces Personnel, a person ceases to enjoy the Benefits of the Discount Scheme.

5. General terms

- 5.1 The Discount Scheme is a benefits scheme and is not a company, association, or partnership and neither We nor any of the Forces or Forces Personnel shall be deemed an agent of the other.
- 5.2 We may require members of Forces Personnel to provide evidence to demonstrate to our reasonable satisfaction that they are eligible under these terms to receive the Benefits. This may include contacting their employer and/or senior officer(s) for confirmation of their current employment status. We may in our absolute discretion refuse to provide Benefits to anyone who is unwilling or unable to provide such evidence.
- 5.3 These terms and any dispute or claim arising out of or in connection with them or their subject matter or formation (including non-contractual disputes or claims) shall be governed by and construed in accordance with the law of England and Wales and the courts of England and Wales shall have exclusive jurisdiction to settle any such dispute or claim.